



Job Description

OXSRAD, Court Place Farm, Marsh Lane, OX3 0NQ

www.oxsrad.org

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admin@oxsrad.org

Job role	Inclusive Sports Centre and Gym Team Member
Rates of pay	£10-12.21 (age dependant) Experience will be taken into consideration
Hours	Hours dependent on job offer September 2025 offer: Minimum 12 hours a week

OXSRAD team members are kind, helpful, and considerate towards customers and team members alike. You need to be passionate about fitness and sport and understand that this should be available to all.

Duties & responsibilities

- Working on reception, answering enquiries and communicating with customers.
- To aid the inclusion of disabled children, young people and adults in activities alongside their non-disabled peers.
- Keeping the center clean and well maintained, ensuring daily checks and cleaning is done to the best of your ability.
- Helping users access gym equipment, some of which is specifically adapted for people with disabilities.
- To take part in relevant training courses.
- To observe confidentiality in your work for OXSRAD.
- To work as part of a team, to attend team meetings when instructed.
- To promote good practice by adhering to OXSRAD policies.
- To undertake card and cash transactions.
- Lead sports classes and inclusive sessions.
- Setting up sports equipment for use by different groups and clients.
- Serving in the center café and bar.

Person Specification — Essential

- Commitment to working inclusively.
- Commitment to fostering inclusivity and diversity
- Dedication to create an environment where everyone feels welcome and empowered.
- Excellent customer service
- Ability to communicate with children, young people and adults with learning/physical disabilities.
- Good general communication skills.
- Ability to act on own initiative.
- Ability to work as part of a team.
- Ability to prioritise and make decisions.
- Applicant must be suitable to work with children, young people and vulnerable adults.
- Ability to respond to change positively.
- Good time management.

Person Specification — Desirable (Non-Essential)

- Previous training in:
 - Rebound Therapy
 - Spinning
 - Zumba
 - Sports and Exercise
 - Level 2 or Level 3 fitness instructor
- Leadership and motivational ability.
- Previous experience in working with disabilities.
- First Aid qualification.
- DBS registered for update service.
- Safeguarding qualification/training.
- Lifting & Handling qualification/training.
- Disability Equality qualification/training.

If you are interested in applying, please request our job application form by emailing admin@oxsrad.org. Please note that we do not accept CVs.

